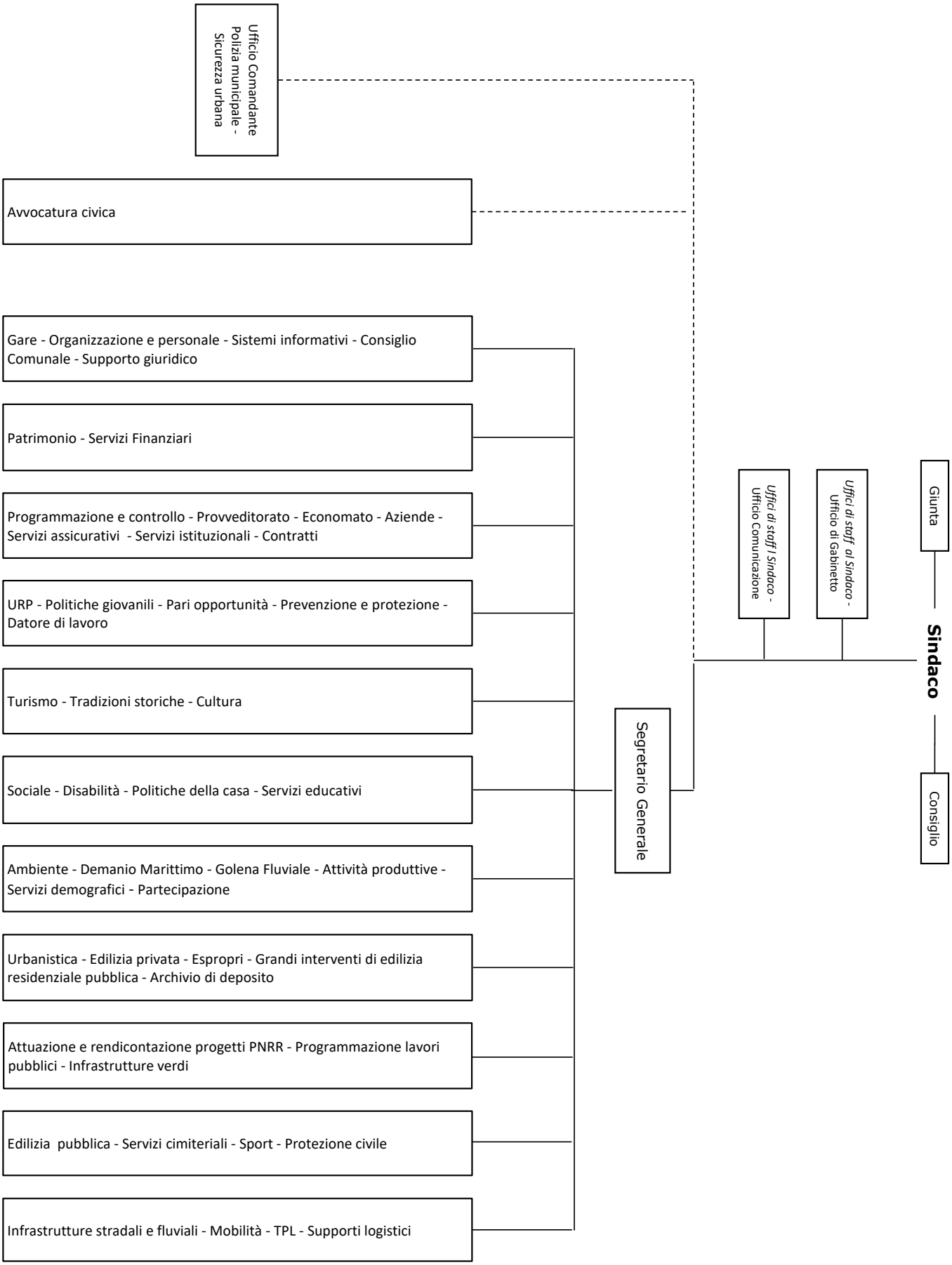ALLEGATO 1 - ORGANIGRAMMA